



Bosworth  
Independent  
School

# Uniform Policy

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Lead for Review	Assistant Head Pastoral

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## Policy Statement

Bosworth Independent School acknowledges that uniform plays a valuable role in contributing to the ethos of our school and setting an appropriate tone. We believe that a smart uniform instils pride; supports positive behaviour and discipline; encourages identity with, and support for, school ethos; ensure students of all races and backgrounds feel welcome; protects children from social pressure to dress in a particular way; and nurtures cohesion by promoting good relations between different groups of students.

Bosworth Independent School ensures that the uniform policy is fair and reasonable and that the uniform chosen is practical, appropriate and affordable.

Our school has regard to its obligations under the Human Rights Act 1998.

Bosworth Independent School is fully committed to ensuring that the application of this Uniform Policy is non-discriminatory in line with the UK Equality Act (2010).

This policy is applicable to all students, including those in boarding and day students. Bosworth Independent School seeks to implement this policy through adherence to the procedures set out in the rest of this document.

This document is available to all interested parties on our website and on request from the school office and should be read in conjunction with the following documents: Behaviour, Student Code of Conduct.

This document is reviewed annually by the Assistant Head Pastoral and Deputy Headmaster or as events or legislation change requires.

## Procedures

Students are expected to arrive and depart from school presented in the correct uniform and this includes outdoor clothing.

## Uniform Year 7 — Year 12

A complete uniform list including sportswear and outdoor clothing is outlined on the School Uniform list which can be obtained via the school website or upon request from the school office.

The uniform can be obtained from Stevensons, 40-42 Abington Square, Northampton, NN1 4AA or via their online service. [www.stevensons.co.uk](http://www.stevensons.co.uk)

Students should wear an Oxford blue shirt, with navy blue trousers, or knee length skirt and black or tan shoes. A jumper blazer and tie, from Stevenson's, our supplier, should also be worn as compulsory parts of the uniform.

Students are expected to have shirts tucked in, top buttons done up and ties pulled up to the collar.

Outdoor coats should not be worn inside school buildings.

## Upper Sixth Form

Students in the Upper Sixth Form (Year 13) should follow the same uniform expectations as students in Year 7 – 12, but they are permitted to wear a white shirt in place of the blue.

## Footwear

Students should wear flat, black or tan leather shoes of sensible design to protect and support the feet. No trainers, canvas pumps or stiletto heel.

## Ethnic variations, Religious clothing and symbols

Careful consideration has been given to accommodate students whose philosophical, cultural or religious beliefs mandate them to wear special clothing; likewise careful consideration has been given to students whose philosophical, cultural or religious beliefs require them to

observe certain practices. The wearing of a headscarf, hijab or turban, for example, for religious reasons is permitted, and these must be navy or black, in-line with school uniform colours. Garments or other items covering the face are not permitted to be worn, for the legitimate reasons of: our first priority to safeguarding, as well as our need for identification of all students on site at all times; furthermore, to promote effective teaching and learning, teachers and students must be able to see each other's faces for effective communication and interaction, including non-verbal cues.

### **Hair, Jewellery and make up**

Hair must be out of eyes. Long hair must be tied securely back off the face during activities where mandated by a member of staff for health and safety reasons. Hair should be of a conservative style being not too short either at sides, back or all over. Students should not dye their hair an extreme/unnatural colour.

No make-up may be worn until Y10, when only a discreet amount may be worn. No tattoos or body art are permitted. Clear or nude nail varnish can be worn.

Students may not wear any visible piercings, except for a plain gold or silver stud earring in the lower lobe of the ear (this needs to be removed or covered for PE). Students may wear a watch and one other item of jewellery such as a bracelet, ring or chain (they need to be removed for PE).

### **Tattoos**

Under UK legislation, tattoos are not permitted for people under the age of 18. If students are aged over 18 and they have tattoos they should be covered.

### **Health and Safety protective clothing**

Science and art overalls together with protective goggles are available via Bosworth Independent School when necessary. Full Bosworth Branded PE kit and suitable trainers should be worn for PE and sporting activities.

### **Non-Uniform Events**

If students are not expected to wear uniform because of a pre-arranged event, charity fundraiser or because they are on a trip, their clothing should be appropriate for the working environment/activities that they are taking part in.

Examples of unacceptable clothing items are: cropped tops, low cut vest tops, strapless tops, very short skirts or shorts, ripped jeans and flip flops. In independent time, very short shorts are not permitted and the midriff should not be visible. Tee shirts or accessories should not display extreme/offensive comments.

### **Role of Parents**

We ask parents to support the school in reinforcing the school uniform policy and to ensure that the uniform is clean and smart. If there is a genuine reason why a student cannot wear the correct uniform, parents are requested to inform the school in writing.

### **Enforcement of this Policy**

It is the responsibility of the Headmaster, Deputy Headmaster, Assistant Head Pastoral, Pastoral leaders, Head of Boarding and all staff to monitor and enforce the uniform as part of the day to day running of the school. Parents have the responsibility to ensure that their child comes to school in the correct uniform. Students found not to be wearing the correct school uniform will be dealt with in the first instance by their Personal Tutor/class teacher.

Students not wearing their uniform correctly will be given a lunchtime detention. If a student receives 3 uniform detentions over a period of time, any further instances will result in an SLT detention on a Friday after school. Excessive jewellery will be confiscated and kept securely until collection can be arranged. If the problem persists the school will contact parents and, if necessary, will be required to collect their child.