



**Bosworth
Independent
College**

Uniform Policy

Reviewed	July 2022
Next Review Date	July 2023
Lead for Review	Vice Principal

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Policy Statement

Bosworth Independent School acknowledges that uniform plays a valuable role in contributing to the ethos of our school and setting an appropriate tone. We believe that a smart uniform instils pride; supports positive behaviour and discipline; encourages identity with, and support for, school ethos; ensure students of all races and backgrounds feel welcome; protects children from social pressure to dress in a particular way; and nurtures cohesion by promoting good relations between different groups of students.

Bosworth Independent School ensures that the uniform policy is fair and reasonable and that the uniform chosen is practical, appropriate and affordable.

Our school has regard to its obligations under the Human Rights Act 1998.

Bosworth Independent School is fully committed to ensuring that the application of this Uniform Policy is non-discriminatory in line with the UK Equality Act (2010).

This policy is applicable to all students, including those in boarding and day students. Bosworth Independent School seeks to implement this policy through adherence to the procedures set out in the rest of this document.

This document is available to all interested parties on our website and on request from the school office and should be read in conjunction with the following documents: Behaviour, Student Code of Conduct.

This document is reviewed annually by the Assistant Principal (Pastoral) and Vice Principal or as events or legislation change requires. The next scheduled date for review is June 2023.

Procedures

Students are expected to arrive and depart from school presented in the correct uniform and this includes outdoor clothing.

Uniform Year 9 — Year 11

A complete uniform list including sportswear and outdoor clothing is outlined on the School Uniform list which can be obtained via the school website or upon request from the school office.

The uniform can be obtained from Stevensons, 40-42 Abington Square, Northampton, NN1 4AA or via their online service. www.stevensons.co.uk

In 2022/23, students should wear an Oxford blue shirt or blouse, with navy blue trousers, or knee length skirt and black or tan shoes. A jumper, from Stevenson's, our supplier, should also be worn as part of the uniform. In 2023/24, the uniform will include a blazer and tie.

Students are expected to have shirts/blouses tucked in, and if wearing a tie, top buttons done up and ties pulled up to the collar. If a tie is not worn, the top button may be left undone.

Outdoor coats should not be worn inside school buildings.

Footwear

Students should wear flat, black or tan leather shoes of sensible design to protect and support the feet. No trainers, canvas pumps or stiletto heel.

Sixth Form Dress Code

The dress code for Upper Sixth Form students is "smart business attire". This means that students are expected to wear business suits.

This equates to: a blouse/collared shirt, smart trousers/knee length skirt or a knee length dress, a blazer style jacket or a suit. Students are expected to have shirts/blouses tucked in, and if wearing a tie, top buttons done up and ties pulled up to the collar. Outdoor coats should not be worn inside school buildings.

Footwear should be smart leather style shoes in black or brown.

Lower Sixth Form students should wear an Oxford blue shirt, with navy blue trousers, or knee length skirt and black or tan shoes. A jumper, from Stevenson's, our supplier, should also be worn as part of the uniform.

Ethnic variations, Religious clothing and symbols

Appropriate consideration is given, where feasible and desired, for students with special dress or religious observance requirements or needs because of religious or cultural background. The wearing of a headscarf or hijab, for religious reasons, is permitted but should be a dark colour, navy or black. Garments covering the face or whole body, for example, the abaya and niqab are not permitted.

Hair, Jewellery and make up

Hair must be out of eyes. Long hair must be tied securely back off the face. Hair ties, scrunchies and head bands should be navy blue or black only. Hair should be of a conservative style being not too short either at sides, back or all over. Students should not dye their hair an extreme/unnatural colour.

No make-up may be worn until Y10, when only a discreet amount may be worn. No tattoos or body art are permitted. Clear or nude nail varnish can be worn.

Students may not wear any visible piercings, except for a plain gold or silver stud earring in the lower lobe of the ear (this needs to be removed or covered for PE). No bracelets, rings, bangles, chains may be worn.

Tattoos

Under UK legislation, tattoos are not permitted for people under the age of 18.

Health and Safety protective clothing

Science and art overalls together with protective goggles are available via Bosworth Independent School when necessary. Appropriate clothing and footwear should be worn for PE and sporting activities, including a School Polo Shirt representing the student's house colour.

Non-Uniform Events

If students are not expected to wear uniform because of a charity event or because they are on a trip their clothing should be appropriate for the working environment/activities that they are taking part in.

Examples of unacceptable clothing items are: cropped tops, low cut vest tops, strapless tops, very short skirts or shorts, ripped jeans and flip flops. In independent time, very short shorts are not permitted and the midriff should not be visible. Tee shirts or accessories should not display extreme/offensive comments.

Role of Parents

We ask parents to support the school in reinforcing the school uniform policy and to ensure that the uniform is clean and smart. If there is a genuine reason why a student cannot wear the correct uniform, parents are requested to inform the school in writing.

Enforcement of this policy

It is the responsibility of the Headmaster, Deputy Headmaster, Assistant Head Pastoral, Head of Boarding and all staff to monitor and enforce the uniform as part of the day to day running of the school. Parents have the responsibility to ensure that their child comes to school in the correct uniform. Students found not to be wearing the correct school uniform will be dealt with in the first instance by their Personal Tutor/class teacher.

Students not wearing their uniform correctly will be given a lunchtime detention. If a student receives 3 uniform detentions over a period of time, a one hour afterschool detention on a Friday will be given. Excessive jewellery will be confiscated and kept securely in the boarding office. If the problem persists the school will contact parents and, if necessary, will be required to collect their child.